



HSEQ Policy Statement

Our activities will be planned and executed in such a way that we:

- Avoid harm to personnel, environment, assets and our reputation.
- Avoid work related illnesses to our personnel and contractors.
- Ensure technical integrity and security of all assets, IT systems and data included.
- Contribute to energy efficient operations, lower emissions and waste reduction.
- Are compliant with regulatory and Client's requirements.

We will achieve these objectives by:

- Implementing HSEQ as a line responsibility, with CEO as the ultimate responsible.
- Integrating HSEQ risk considerations into all Company activity plans and execution.
- Active consultation and participation of workers and their representatives.
- Implementing effective processes to eliminate hazards, reduce risk and take advantage of opportunities.
- Ensuring HSEQ considerations prevail over operational priorities in case of conflict.
- Acting responsibly towards our stakeholders, always based on our core values.
- Continuous improvement of the HSEQ management system.

We believe that all accidents are preventable. Fostering such a mindset is an important factor to achieve Saga Offshore Partners' and our stakeholders' goals in a sustainable way.

We will work closely with our main stakeholders, and share knowledge and experience openly. Being accountable is essential for our success.

All our personnel and contractors are entitled, and expected, to stop unsafe work.

As CEO, I will make sure that the company's top management provides the necessary resources, support and guidance so that the quality of services is continuously improved.

All employees, hired-in personnel and subcontractor personnel are responsible for:

- Compliance with all relevant policies, procedures and job descriptions
- Seeking clarification if any unclear plans, procedures or job descriptions occur

I ask all staff and stakeholders to propose improvements to this policy and associated management system so that our HSEQ objectives are met.

Stavanger, March 15th, 2022

Paul Horne

CEO

Saga Offshore Partners AS